

# Legal migration – skills & talents package 27/04/2022

- Communication on attracting skills and talent to the EU
- Recast of the Long-Term Residents Directive
- Recast of the Single Permit Directive

European Commission

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HOME C.2 Legal Pathways and Integration

## Skills and Talent package – part of the Pact Roadmap

#### The economic and political case for legal migration:

- An inherent feature of humanity
- An essential dimension of the Pact on Migration and Asylum to improve overall migration management
- Key to address EU labour markets shortages and demographic trends
- Necessary to accompany EU recovery and twin transitions
- Factor of EU attractiveness



- A pragmatic and sustainable approach to legal migration
- Striking a balance between far-reaching requests from co-legislators
- Combining immediate response to integrate Ukrainians with longterm structural needs of EU economy

## Communication - Attracting skills and talent to the EU

#### A new approach based on 3 pillars:

#### **Legislative pillar**

Recast of the Long-Term
Residents Directive

Recast of the Single
Permit Directive

#### Forward-looking pillar

- 3 priority areas of action:
  - > care > youth > innovation

#### **Operational pillar**

- Tailor-made Talent Partnerships
- EU Talent Pool and its pilot initiative
- New EU platform on labour migration



### Developing an EU Talent Pool





#### **EU Talent Pool**

matching skilled third-country nationals admitted to the Pool based on specified criteria and qualifications with interested EU employers



Launch planned by mid-2023

#### **Pilot initiative for Ukraine**



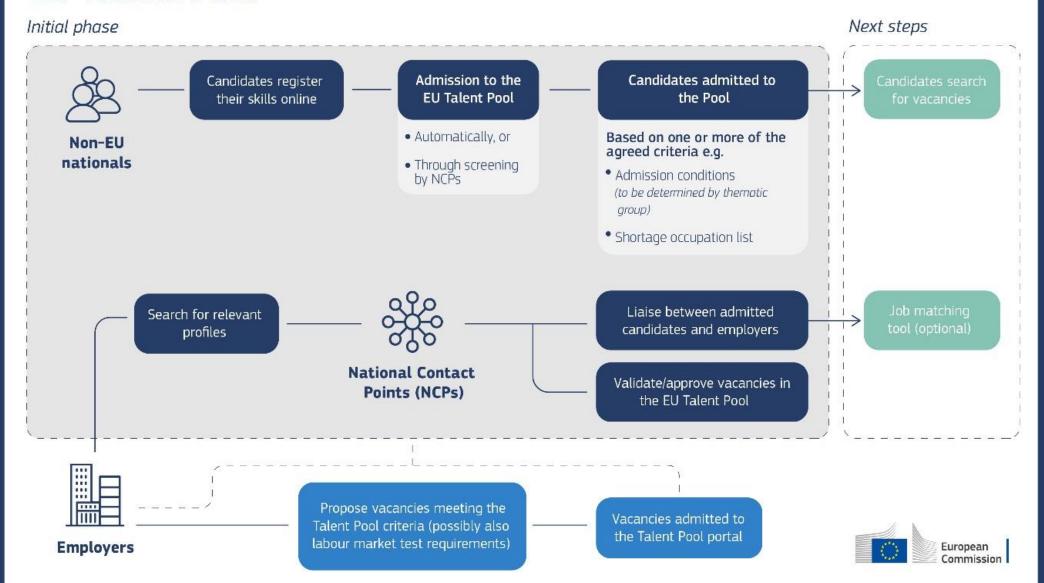
Objective: map the skills of people fleeing Ukraine's invasion by Russia & help match them with EU employers

<u>Process</u>: TPD beneficiaries register on EURES portal, that could then serve as template for the EU Talent Pool platform

Timing: Registration process Launched on 10/10/2022



#### **EU Talent Pool**



## Thank you

